

Charter of the Compliance Department

R&B Food Supply Public Company Limited (the “Company”) is committed to conducting its business with transparency, adhering to the principles of good corporate governance, and opposing all forms of bribery and corruption. The Company has therefore established the Compliance Department (the “Compliance Department”) as an independent unit responsible for supervising, monitoring, and reviewing the operations of the Board of Directors, executives, and employees of the Company and its subsidiaries, ensuring strict compliance with all relevant laws, the Securities and Exchange Act, the regulations of the Office of the Securities and Exchange Commission (the “SEC”), the Stock Exchange of Thailand (the “SET”), and other applicable rules and regulations.

1. Objectives

The Compliance Department is established as an independent internal unit with direct responsibility for formulating frameworks and executing proactive compliance operations in a transparent and auditable manner. The department focuses on fostering knowledge, understanding, and awareness among personnel at all levels regarding the impacts and risk indicators arising from non-compliance with applicable laws and capital market regulations. Furthermore, it is responsible for supervising, implementing, and driving the organization to strictly comply with laws, acts, rules, regulations, notifications, and guidelines of the SEC, the SET, as well as international standards of good corporate governance. This is to safeguard and manage compliance risks for the Company and its subsidiaries, thereby sustainably enhancing confidence, credibility, and transparency for shareholders, investors, and all stakeholders.

2. Roles, Responsibilities, and Authority

The Compliance Department shall have the following roles, responsibilities, and authority

2.1 Policy and Framework: To formulate, review, and update the Good Corporate Governance Policy, Code of Conduct, Anti-Bribery and Anti-Corruption Policy, and other related guidelines on an annual basis, for submission to the Nomination, Remuneration and Corporate Governance Committee (the “NRC Committee”) and the Board of Directors for approval.

2.2 Advisory and Training: To manage communications, arrange training programs, and provide proactive advice to the Board of Directors, executives, and employees regarding laws, rules, regulations, and guidelines of the SET and the SEC required for practical business operations.

2.3 Access and Investigation: To hold absolute authority to access information, data, documents, evidence, and operating systems, and to request cooperation from all personnel and business units for the purpose of auditing and reviewing operations, in cases where potential risks of non-compliance with relevant laws or regulatory requirements are identified.

2.4 Independent Reporting: To perform duties and report operational outcomes independently, utilizing a direct reporting line (Direct Line) to senior management, the NRC Committee, or the Board of Directors immediately upon discovering any significant non-compliance or regulatory breach. In the event that the discovered matter relates to or falls within the scope of authority of the Audit Committee, such matter shall be reported directly to the Audit Committee without delay and without navigating the regular chain of command.

2.5 Compliance Reporting: To prepare an annual summary report of compliance operations and performance (Compliance Report) for submission to the NRC Committee at least once a year.

2.6 Conflict of Interest Management: In cases where the Compliance Department has a direct or indirect interest, or is involved in any conflict of interest regarding a matter under investigation, the Compliance Department shall immediately cease all actions pertaining to that matter and refer it to the Audit Committee for further appropriate action.

2.7 To perform any other duties related to corporate governance and compliance as assigned by senior management, the NRC Committee, or the Board of Directors.

3. Charter Review

The Compliance Department is responsible for reviewing the contents of this Charter annually to ensure it is adjusted and updated in accordance with new laws, acts, rules, regulations,

and criteria of the SEC and the SET, and shall submit any proposed amendments to the NRC Committee for approval.

This Compliance Department Charter was approved by the Board of Directors' Meeting No. 6 on December 12, 2025, and shall be effective from December 15, 2025, onwards.