

Policy on Conflict of Interest Prevention

The R&B Food Supply Public Company Limited Group

The Board of Directors of the R&B Food Supply Public Company Limited has established a policy on conflict of interest prevention where based on the principle that all decisions in business operations must focus on the highest benefits of the R&B Food Supply Public Company Limited and its domestic subsidiaries ("The Company") and shareholders and avoid actions that may cause conflicts of interest or injustice to all Stakeholders.

To ensure clarity in practice, the following guidelines have been established for Directors, Management and Employees at all levels:

1. Do not use the opportunity of being a Director, Management, or Employee of the Company to seek personal benefits, directly or indirectly from Customers, Business Partners, or other persons, whether in terms of finance or other businesses.
2. Directors, Management or Employees of the Company must not lend, borrow, or solicit money from Customers or Business Partners except when borrowing money from a bank or financial institution as a Customer of the said bank or financial institution.
3. Do not disclose the company's secrets or information for personal gain and/or those of related persons.
4. Avoid making transactions between oneself or related persons that may cause conflicts of interest with the Company except for transactions that are for supporting normal business operations and/or transactions that are reasonable and of the highest benefit to the Company such transactions shall be conducted as if the Company were conducting transactions with external parties or persons who are not related to the Company and such transactions shall be conducted in accordance with the principles of pricing and terms of the transactions in which shall be fair and at arm's length basis and shall comply with the policy on related party transactions / connected party transactions. Each time such transactions are entered into, they shall be reported to the Audit Committee Meeting and the Board of Directors Meeting for acknowledgement.

5. In the event that it is necessary to conduct related party transactions that may cause conflicts of interest with the Company in which are not normal business operations and/or do not support normal business operations where are transactions that are reasonable and of the highest benefit to the Company, the related party transactions shall be presented to the Audit Committee for consideration and approval before being submitted for approval to the Board of Directors or Shareholders (As the case may be) in accordance with the policy on related party transactions and/or connected party transactions of the Company and the principles of good corporate governance and shall comply with the criteria set by the Stock Exchange of Thailand and the Securities and Exchange Commission.

In this regard, Directors, Management or Employees of the Company who have a stake in such transactions shall not attend the meeting or participate or have the right to vote in the consideration of approval or give consent to the approval of such items except for attending the meeting to provide information for the decision-making of the Audit Committee and/or the Board of Directors only.

6. In the event that the Management, Employees or close relatives become Directors or Shareholders or Management or participate or conduct any transactions with the Company in which are suspected of having benefits or causing conflicts of interest with the Company, they must comply with the criteria, methods and regulations regarding the disclosure of information on related transactions, acquisition or disposal of assets of the Company and its subsidiaries, guidelines specified in the policy on related transactions and/or other policies and procedures of the Company as well as strictly comply with the accounting standards specified by the Federation of Accounting Professions of Thailand. In the case of being a Director, a member of a Subcommittee or an Management of the Company, a report must be made to the Company Secretary so that the Company Secretary can report to the meeting of the Company's Board of Directors and/or Shareholders (as the case may be). In the case of being a Company Employee, a report must be made to the Direct Supervisor.

7. The Company will disclose items with conflicts of interest and related transactions in the Notes to the Financial Statements audited by the Company's Auditor, annual report including the Annual Registration Statement Form (Form 56-1 Report).
8. The Company regularly provides training on conflicts of interest to Directors, Management and Employees by making it a part of the Company's Code of Conduct.
9. If any Management or Employee intentionally, negligently or indifferently fails to comply with the policy on the prevention of conflicts of interest such person shall be deemed to have committed a disciplinary offense and shall be subject to disciplinary punishment as appropriate.

This policy has been reviewed and approved by the Board of Directors' Meeting No. 5/2024 on 13 December 2024. In order that, it shall be effective as from 14 December 2024 onwards.