

Environmental Policy and Climate Change

The R&B Food Supply Public Company Limited Group

The R&B Food Supply Public Company Limited and its subsidiaries (“The Company”) are committed to effective environmental management and ready to cope with climate change, which is one of the important issues for sustainable business progress. The Company places importance on environmentally friendly management to prevent and reduce negative impacts in various aspects that may occur as well as to ensure that the Company uses resources with value and maximum benefit in order for the Company to achieve its corporate vision of becoming a Carbon Neutral Company, the Company has reviewed its environmental and climate change policies and practices in which cover all subsidiaries. The Board of Directors, Management, Employees, Business Partners and all Stakeholders of the Company have complied as follows:

1. Comply with laws and regulations related to the environment, climate change and other related regulations.
2. Use resources with value, do not harm the environment and use them to the maximum benefit including reducing waste generation by applying the 3R principles [Reduce, Reuse, Recycle] to aim for becoming Zero Waste to Landfill.
3. Increase efficiency in waste management in which covers both hazardous and non-hazardous waste in order to maximize resource utilization throughout the value chain and reduce the amount of waste generated from the production process, production support activities including hazardous waste from office buildings, cafeterias.
4. Prevent, control pollution and reduce the environmental impact of products throughout the value chain and business activities.
5. Supply chain management, environmentally friendly sourcing and the development of environmentally friendly products and services.
6. Disseminate knowledge and create employee awareness on energy conservation, environmental protection, waste management principles according to the 3Rs and climate change for personnel in the organization to know for correct practice.

7. Adapt to climate change including the sustainable use of natural resources, energy and water through the implementation of ecological efficiency and circular economy and promote the use of renewable energy to reduce greenhouse gas emissions from the company's business activities throughout the value chain.
8. Conserve biodiversity and ecosystems with a commitment to create a net, positive impact on nature.
9. Evaluate, review policies, objectives, goals and plans for environmental as well as climate change management and continuously improve and develop them.

This environmental and climate change policy will be effective from 4 April 2023 onwards.