

Safety, Occupational Health and Working Environment Policy

The R&B Food Supply Public Company Limited Group

The R&B Food Supply Public Company Limited (“The Company”) is aware of the safety, occupational health and working environment of all Employees including Customers, Contractors, Visitors and Society. Therefore, it is appropriate to support and implement safety, occupational health and working environment in conjunction with the regular duties of Employees including maintaining the health of all Employees and the working environment to be in accordance with the standards. Therefore, the Company has established the following policies for everyone to follow as guidelines:

1. The Company considers work safety as the first responsibility of all Employees at all levels, including Customers, Contractors, Visitors and Society, who must conduct business with safety, occupational health and without affecting the environment.
2. The Company intends to conduct business in accordance with the law and regulations on safety, occupational health and working environment in accordance with international safety standards.
3. The Company will organize training to increase skills, knowledge and abilities in occupational health and safety as well as to instill awareness in its Employees at all levels and related persons on a regular basis.
4. The Company considers work safety to be of utmost importance and the first responsibility of all Employees at all levels, who must cooperate in complying with the rules and regulations. For the safety of both themselves and others
5. The Company will promote the improvement of the working environment to be safe and support the budget, resources such as personnel, tools, machinery as well as the procurement of sufficient and appropriate personal safety equipment including maintaining good health and hygiene to prevent incidents, accidents and diseases caused by work of all Employees.

6. The Company will monitor, review and develop the operations of safety, occupational health and work environment to progress continuously.
7. The Company will promote and support the participation of Employees, Business Partners, Contractors and those who contact or work within the Company in operations of safety, occupational health and work environment.
8. The Company realizes the importance of preventing and assessing the risks of various environmental hazards and impacts. It will take every possible measure to ensure that the risk prevention and mitigation system will be used effectively.
9. The Company will promote and support various safety activities that will help instill and stimulate employees' awareness to work in a safe manner.
10. The Company will monitor and evaluate the operations in accordance with the safety, occupational health and work environment policy to ensure serious compliance and maximum efficiency in accordance with the regulations and safety standards in government operations.

This Safety, Occupational Health and Work Environment Policy is effective from 20 January 2025 onwards