

Policy on Supervising Insider Trading and Use of Inside Information

The R&B Food Supply Public Company Limited (The “Company”) has a clear policy prohibiting its Employees, Management and persons with inside information on the company’s securities trading performance as from the date on which the information is known until it is disclosed to the public. They are prohibited from using inside information that should not be disclosed to create prices for securities, especially during the 1 -month period prior to the disclosure of quarterly and annual financial statements and within 24 hours after the disclosure of such financial statements.

In addition, the Company has a strict policy on supervising the use of inside information, prohibiting Directors, Management, Employees, and Workers at all levels from using inside information that may affect the price of securities or information that has not been disclosed to the public including information that is intended only for the Company’s purposes such as financial statements that have not been submitted to the Stock Exchange, dividend payments, mergers, and significant commercial contracts.

In the event that inside information is used to seek personal benefits or other benefits in an improper manner whether on behalf of oneself or others, the Company will consider it a disciplinary offense under the work regulations in which may be punished from verbal warnings, written warnings, reprimands to termination of employment as appropriate. This is to maintain transparency and fairness in the company’s operations.

The Board of Directors and Management including Chief Officers in the accounting or finance department who are at the manager level or equivalent of the Company, are responsible for preparing, disclosing and submitting reports on the holding and changes in the holding of securities and futures contracts of themselves, their spouses or cohabiting partners, and children who have not yet reached the age of majority including juristic persons under the provisions of the Securities Act, the announcements of the Securities and Exchange Commission and the announcements of the Capital Market Supervisory Board to the Company Secretary before submitting them to the Securities and Exchange Commission Office every time. They must be prepared in the form and submitted to Office of the Securities and Exchange Commission within 3 business days from the date of purchase, sale, transfer or receipt of transfer of securities or futures contracts. The Company Secretary is required to collect the report on the holding of securities and the report on the changes in the holding of securities that the Directors and Management have reported to the Securities and Exchange Commission Office and notify the Board of Directors at the next Board of Directors Meeting.

This policy has been reviewed and approved by the Board of Directors Meeting No. 6/2568 on 12 December 2025. It shall be effective from 13 December 2025 onwards.