

## **Sustainable Development Policy** **The R&B Food Supply Public Company Limited**

The R&B Food Supply Public Company Limited and its subsidiaries (“The Company”) operate their business with the awareness of the importance of sustainable corporate development under good governance throughout the value chain, taking into account the impact on Stakeholders, Society and the Environment. The Company believes that conducting business on the basis of sustainability is an important foundation that will help strengthen the organization’s sustainable growth, with 3 important sustainable development frameworks as follows:

### **Sustainable Development Framework 1: ENVIRONMENT (E): Balanced Environmental Management**

1. Conduct business in accordance with the environmental and climate change policy by promoting the efficient use of resources, controlling and reducing the amount of greenhouse gas emissions including reducing and controlling air, water and soil pollution, waste management to lead to Zero Waste to Landfill including the conservation of biodiversity where may affect society and the environment as a result of the operations of the Company and its subsidiaries including Related Business Partners.
2. Promote the process of the organization’s environmental operations principles (CSR in process) including the management of preventing or mitigating impacts on the environment effectively in every step of the work in the value chain, especially in terms of greenhouse gases, efficient use of electricity and oil and economical use of water resources as well as waste management to not affect the environment.

### **Sustainable Development Framework 2: SOCIAL (S): Creating Value for Society Responsibly**

3. Conduct business in accordance with the policy of social responsibility and coexist with the community and society happily and sustainably, aiming to create and continue good relationships to create mutual acceptance and trust including safety and taking into account the impact that may occur on the community from the company's business activities.

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4. Support and encourage Employees at all levels and Stakeholders in all sectors to participate in social responsibility activities/projects, jointly support activities and operations for Employees at all levels to instill awareness and behavior in sustainable development (Sustainability Development) in every work process of the organization.
5. Operate with a continuous food safety quality system and receive certification from various agencies both nationally and internationally.

### **Sustainable Development Framework 3: GOVERNANCE (G): Good Corporate Governance for Stable and Sustainable Growth**

6. Conduct business in accordance with the policy of good corporate governance, develop business processes for all Stakeholders to grow and generate sustainable profits, be honest, fair, adhere to compliance with laws and trade regulations and create clarity and transparency in the management of the organization in accordance with international principles including support for the fight against depravity & corruption.
7. Treat Competitors in accordance with the framework under the law on trade competition practices and do not violate the confidentiality or obtain the confidentiality of Competitors by fraudulent means to Competitors including Creditors equally and fairly.
8. Promote and support personnel development operations at all levels to develop the potential and performance of personnel at all levels effectively and to create new skill sets in which are knowledge that support personnel development to be ready to adapt to technology and innovation that will play a role in the organization in the future.
9. Implement human rights policies, promote compliance with human rights principles by conducting business activities in accordance with the United Nations Guiding Principles on Business and Human Rights (UNGPs) and the framework for operations in accordance with the relevant Sustainable Development Goals (SDGs).

This policy has been reviewed and approved by the Board of Directors' Meeting No. 3/2568 on 9 May 2025, and shall be effective from 10 May 2025 onwards.