


Profile of nominated Candidates for the Election of directors (as of 31 December 2024)

Name	: Mrs. Benjawan Ratanaprayul	
Nationality	: Thai	
Age	: 72 years	
Proposed Director Position	: Chairman of the Board of Directors Independent Director Audit Committee Member Nomination, Remuneration, and Corporate Governance Committee Member Risk Management Committee Member Corporate Social Responsibility and Sustainable Development Committee Member	
Educational Qualifications	: Master's Degree Faculty of Economics and Business Administration Economic, Programming in Development Kasetsart University : Bachelor's Degree Faculty of Economics, Programming in Economics, Kasetsart University	
Date of appointment as director (Since converting to a public company)	: 29 August 2018	
Number of years serving as a Director	: 6 years 4 months	
Training organized by Thai Institute of Directors Association (IOD)	: Certificate in Directors Accreditation Program (DAP) at 137/2017 Thai Institute of Directors Association) : Certificate in Board Matters & Trends (BMT) at 9/2020 Thai Institute of Directors Association	
Other Training	: Diploma, National Defence College, The National Defence Course Class 2004 (NDC.2004 / JSP.17) : Certificate in Executive Program Class No. 6, Capital Market Academy : Certificate in Top Executive Program in Commerce and Industry (TEPCoT, Class No 3), University of the Thai Chamber of Commerce : Certificate in Advanced Insurance Science Program (Class No 2), Office of Insurance Commission (OIC) : Diploma of Seminar and Workshop on "Current Complex and Practical Issues in Patent, Trade Secret and Trademark Litigation	
Number of meetings attended in 2024	: Board of Directors meetings 5 times out of 5 Audit Committee meetings 4 times out of 4	
Family Relationship with Executives	: -None-	
Share held in the Company (including spouse and underage child/ nominees)	: <0.01%	

Positions(s) in the companies that may have a conflict of interest : -None-

Position(s) in other companies listed on the Stock Exchange of Thailand : 2020 – 2023: Independent Director / Audit Committee, Kulthorn Kirby Public Company Limited

Position(s) in other companies which is not listed on the Stock Exchange of Thailand : 2023 – Present: Associate Judge, Intellectual Property Court and International Trade Center, Class No.15

: 2021 – 2024: Advisor of Air Inter Transport Company Limited


Profile of nominated Candidates for the Election of directors (as of 31 December 2024)

Name	: Mrs. Petchara Ratanapoompinyo	
Nationality	: Thai	
Age	: 73 years	
Proposed Director Position	: Director / Chairman of the Corporate Social Responsibility and Sustainable Development Committee / Member of the Nomination Remuneration and Corporate Governance Committee / Member of Risk Management Committee / Executive Director	
Educational Qualifications	: Master's Degree Science Teaching American University, Washington DC : Bachelor's Degree Faculty of Science, Programming in Physics, Chulalongkorn University	
Date of appointment as director (Since converting to a public company)	: 29 August 2018	
Number of years serving as a Director	: 6 years 4 months	
Training organized by Thai Institute of Directors Association (IOD)	: Certificate in Directors Accreditation Program (DAP) Class No. 121/2015 Thai Institute of Directors Association : Certificate in Board Nomination and Compensation Program (BNCP) Class No. 3/2018, Thai Institute of Directors Association : Certificate in Financial Statements for Directors (FSD) Class No. 43/2020, Thai Institute of Directors Association : Certificate in Ethical Leadership Program (ELP) Class No 27/2022 Thai Institute of Directors Association	
Other Training	: -None-	
Number of meetings attended in 2024	: Board of Directors meetings 5 times out of 5	
Family Relationship with Executives	: spouse Dr.Somchai Ratanapoompinyo	
Share held in the Company (including spouse and underage child/ nominees)	: 23.15%	
Positions(s) in the companies that may have a conflict of interest	: -None-	
Position(s) in other companies listed on the Stock Exchange of Thailand	: -None-	
Position(s) in other companies which is not listed on the Stock Exchange of Thailand	: 2018 – Present: Director of Thai Flavor and Fragrance Company Limited 2018 - Present: Director of Best Odour Company Limited 2009 – Present: Director / Managing Director The River Kwai Botanic Garden Company Limited 2002 – Present: Director of The Premium Foods Co., Ltd.	

Profile of nominated Candidates for the Election of directors (as of 31 December 2024)

Name	: Lt. Col. Dr. Janjida Ratanapoompinyo	
Nationality	: Thai	
Age	: 42 years	
Proposed Director Position	: Director Member of Risk Management Committee	
Educational Qualifications	: Master's Degree Faculty of Business Administration, Programming in Economics, Chulalongkorn University : Master's Degree Department of Food Technology, Faculty of Engineering and Industrial Technology, Silpakorn University : Bachelor's Degree Faculty of Medicine, Doctor of Medicine (MD.), (First Class Honors), Chulalongkorn University Board-certified dermatologist	
Date of appointment as director (Since converting to a public company)	: 29 August 2018	
Number of years serving as a Director	: 6 years 4 months	
Training organized by Thai Institute of Directors Association (IOD)	: Certificate in Directors Accreditation Program (DAP) Class No.141/2017, Thai Institute of Directors Association	
Other Training	: -None-	
Number of meetings attended in 2024	: Board of Directors meetings 5 times out of 5	
Family Relationship with Executives	: Daughter of Dr.Somchai Ratanapoompinyo and Mrs. Petchara Ratanapoompinyo	
Share held in the Company (including spouse and underage child/ nominees)	: 8.01%	
Position(s) in the companies that may have a conflict of interest	: -None-	
Position(s) in other companies listed on the Stock Exchange of Thailand	: -None-	
Position(s) in other companies which is not listed on the Stock Exchange of Thailand	: 2020 - Present: Director of RBJ Company Limite 2020 - Present: Director of Maple Innovation Company Limited 2019 - Present: Director of Thai Flavor and Fragrance Company Limited 2018 - Present: Chairman TAI-MEI-WEI-SHI-PING-YOU-XIAN-GONG-SI ("RBCH") 2018 - Present: Director of PT RBFOOD MANUFAKTUR INDONESIA 2018 - Present: Director of The Premium Foods Co., Ltd. 2016 - Present: Director of Hair Doctor Clinic Co., Ltd. 2014 - Present: Doctor of the Skin Department, Phramongkut Hospital 2009 - Present: Director of Hair and Skin Expert Co., Ltd.	

Profile of nominated Candidates for the Election of directors (as of 31 December 2024)

Name	: Mr. Suranart Kittirattanadetch	
Nationality	: Thai	
Age	: 47 years	
Proposed Director Position	: Director Member of the Nomination Remuneration and Corporate Governance Committee / Member of Risk Management Committee Executive Director / Chief Accounting and Finance Officer	
Educational Qualifications	: Master's Degree of Business Administration (Finance) Central Michigan University : Bachelor's Degree Faculty of Engineering, Programming in Electrical Power, King Mongkut's Institute of Technology, Ladkrabang	
Date of appointment as director (Since converting to a public company)	: 29 August 2018	
Number of years serving as a Director	: 6 years 4 months	
Training organized by Thai Institute of Directors Association (IOD)	: Certificate in Directors Accreditation Program (DAP) Class No. 121/2015, Thai Institute of Directors Association : Certificate in Director Certification Program (DCP) Class No. 220/2016, Thai Institute of Directors Association : Certificate in How to Develop a Risk Management Plan (HRP) 9/2016, Thai Institute of Directors Association : Certificate in Financial Statements for Directors (FSD), Class No. 32/2017, Thai Institute of Directors Association : Certificate in Board Nomination and Compensation Program (BNCP), Class No. 3/2018, Thai Institute of Directors Association : Certificate in Subsidiary Governance Program (SGP) Class No.2/2022, Thai Institute of Directors Association	
Other Training	: Certificate in Strategic CFO in Capital Markets Program (CFO), Class No. 5/2017, : The Stock Exchange of Thailand Chief Financial Officer Certification Program (CFO) รุ่นที่ 20/2016 : Certificate in Chief Financial Officer Certification Program (CFO), Class No. 20/2016, Federation of Accounting Professions : Certificate in Budget for Planning and Profit Course, Class No. 2/2013, by the Federation of Accounting Professions under the Royal Patronage of His Majesty the King	

Number of meetings attended in 2024	: Board of Directors meetings 5 times out of 5
Family Relationship with Executives	: Grandson of Mrs. Petchara Ratanapoompinyo
Share held in the Company (including spouse and underage child/ nominees)	: 0.23%
Positions(s) in the companies that may have a conflict of interest	: -None-
Position(s) in other companies listed on the Stock Exchange of Thailand	: -None-
Position(s) in other companies which is not listed on the Stock Exchange of Thailand	: 2022 - Present: Director of RBS - TU FOOD INGREDIENTS PRIVATE LIMITE 2020 - Present: Director of Maple Innovation Company Limited 2002 – Present: Director / Managing Director The Premium Foods Co., Ltd.