

Profiles of Independent Directors
Granting of Proxy for the Annual General Meeting of Shareholders for the Year 2025
(as of 31 December 2024)

Name: Asst. Prof. Suppasin Suriya (Age: 71 years)

Position: Director / Member of Audit Committee /
Member of the Nomination Remuneration and Corporate
Governance Committee

Director Type: Independent Director

Years of Service as a Director: 6 years 4 months (Appointed on 29 August 2018)

Nationality: Thai

Educational Qualifications:

- Master's Degree Faculty of Business Administration, Programming in Accounting, Utah State
- Bachelor's Degree Faculty of Business Administration, Programming in Accounting, Ramkhamhaeng University
- Bachelor's Degree Faculty of Science Bachelor of Science, Chulalongkorn University

Training organized by Thai Institute of Directors Association (IOD)

- Certificate in Directors Accreditation Program (DAP) Class 137/2017, Thai Institute of Directors Association

Other Training:

-None-

Agenda of this Meeting with Conflict of Interest

- Agenda 6 Consider and Approve the Remuneration of Directors for the Year 2025

Shareholding in the Company (Including shares held by spouse, minor children, or nominees)

(as of 31 December 2024) 55,600 shares (less than 0.01%)

Family Relationship with Executives: -None-

**Holding Director/Executive positions in businesses that may cause a conflict of interest
or is in a business competition with the company**

-None-

Holding a position in other listed companies

-None-

Holding a position in other companies that are not listed companies

-None-



Work Experience (At least 5 years):

- Listed Companies:
-None-
- Non-Listed Companies:

Period	Position	Organization / Business Nature
2014 – 2020	Assistant Professor	Mae Fah Luang University

Meeting Attendance in 2024:

Board of Directors Meetings: Attended 5 out of 5 meetings

Audit Committee Meetings: Attended 4 out of 4 meetings

Profiles of Independent Directors
Granting of Proxy for the Annual General Meeting of Shareholders for the Year 2025

Name: Prof. Dr. Phedhimsak Jariyapant (Age: 71 years)

Position: Director / Member of the Corporate Social Responsibility and Sustainable Development Committee

Director Type: Independent Director

Years of Service as a Director: 3 years 8 months (Appointed on 23 April 2021)

Nationality: Thai

Educational Qualifications:

- PhD Doctor of Philosophy (Ph.D), Biology, Dalhousie University Canada
- Master's Degree of Science Program (M.Sc.) in Marine Biology, Chulalongkorn University
- Bachelor's Degree of Science (B.Sc.) in Marine Biology and Fisheries program, Chulalongkorn University

Training organized by Thai Institute of Directors Association (IOD):

- Certificate in Directors Accreditation Program (DAP) Class No. 170/2020, Thai Institute of Directors Association

Other Training:

-None-

Agenda of this Meeting with Conflict of Interest

- Agenda 6 Consider and Approve the Remuneration of Directors for the Year 2025

Shareholding in the Company (Including shares held by spouse, minor children, or nominees)

(as of December 31, 2024) -None-

Family Relationship with Executives: -None-

Holding Director/Executive positions in businesses that may cause a conflict of interest or is in a business competition with the company

-None-

Holding a position in other listed companies

-None-

Holding a position in other companies that are not listed companies

-None-



Work Experience (At least 5 years):

- Listed Companies:
-None-
- Non-Listed Companies:

Period	Position	Organization / Business Nature
2020 – 2023	Advisor, National Security Council (Economic and Socio-Psychology Affairs)	Office of the National Security Council
2018 – 2022	Director	Office of the National Economic and Social Development Council

Meeting Attendance in 2024:

Board of Directors Meetings: Attended 5 out of 5 meetings